

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, October 10, 2024. Michael Shaw, Charley Jackson, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present. Ryan Keller was absent.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Rayle offered the prayer.

II. Comments from Patrons

None

III. Consent Agenda

A. Claims

B. Board Meetings

Special Session 2024 Budget Hearing: Thursday, September 12, 2024

Special Session Collective Bargaining Public Hearing: Thursday, September 12, 2024

Regular Session: Thursday, September 12, 2024

Special Session Teacher Collective Bargaining Public Meeting: Tuesday, September 24, 2024

Special Session Teacher Collective Bargaining Ratification Meeting: Tuesday, October 1, 2024

C. Field Trips

Northview High School auto shop class to Flying S in Palestine, IL on October 25, 2024, to visit a manufacturing facility. This is an out-of-state trip and required board approval.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	ESE	Kimberly Kelley
b. FMLA	FPE	Kelly Sparks
c. FMLA	VBE	Inge Dewig
d. FMLA - Maternity	FPE	Emily Alsip
e. FMLA	NHS	Lisa Milner
f. FMLA	FPE	Courtney BATTERY
g. FMLA	CCHS	Kasey Waite
h. FMLA	JTE	Jennifer Yocom
i. FMLA	VBE	Stacy Carrell
j. FMLA	ME	Quinn Moore
k. FMLA	NCMS	Aimee Wyeth
l. FMLA	FPE	Sunny Phipps
m. FMLA – Maternity	CCHS	Harley Skinner

2. Non-Certified

a. Medical	Trans	Michael Boswell
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B. RETIREMENTS

1. Certified

a. English Teacher (12/20/24)	NHS	Kelly Welton
2. Non-Certified	None	
3. Place on Retirement Index	None	
C. RESIGNATIONS		
1. Certified		
a. ELL Teacher (9/25/24)	ESE	Alicia Harrison
2. Non-Certified		
a. Bus Driver (9/13/24)	Trans	Karen Harper
b. Parent Liaison (9/20/24)	MES	Megan Wright
c. Parent Liaison (10/3/24)	VBE	Andrea Williams
d. Parent Liaison (10/11/24)	FPE	Glenn 'Connor' Ringo
3. ECA Resignations	None	
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified	None	
2. Non-Certified		
a. Bus Aide (from MES Food Services 10/21/24)	Trans	Paula Hughbanks
E. EMPLOYMENT		
1. Certified		
a. Corporation ELL Teacher (10/21/24)	ESE	Tabitha Watts
b. English-7 th Grade Teacher (1/3/25)	NCMS	Hanna Barnett
c. Special Education Teacher (10/21/24)	FPE	Glenn 'Connor' Ringo
2. Non-Certified		
a. Custodian 185-day (10/14/24)	ESE	Heidi Hadley
b. Food Services (5 hr)	CCE	Kristi Reed Jackson
c. Food Services (5 hr)	CCE	Brooklyn Jenkins
d. Instructional Assistant (29 hr)	SES	Cassie Powell
e. Instructional Assistant (29 hr)	VBE	Karla Cramer
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. 6 th Grade Boys' BB Coach	NCMS	Luke Lancaster
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Girls' Varsity Assistant BB Coach	NHS	Troy Batchelor
b. 7 th Grade Boys' BB Co-Head Coach	NCMS	Christian Roembke
c. 7 th Grade Boys' BB Co-Head Coach	NCMS	Jacob Fowler
d. MS Wrestling Head Coach	NCMS	Ryan Colclasure
e. Girls' Wrestling Head Coach	NHS	Eric Whitesell
f. Girls' Wrestling Assistant Coach	NHS	Pat Brown

g. Boys' 8 th Grade BB Coach	NCMS	Jon Crooks
4. Supplemental	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified		
a. Food Services (from 5 to 5.5 hrs)	CCE	Quita Inman
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
a. Classroom Volunteer	CCE	Micki Lewicki
b. Classroom Volunteer	CCE	Ryan Camp
c. Classroom Volunteer	CCE	Cyndi Ames
d. Classroom Volunteer	ME	Katheryn Bradbury
e. Classroom Volunteer	ME	Lacey Chapman-Barnett
f. Classroom Volunteer	ME	Pamela Allison
g. Classroom Volunteer	ME	Trisha Collins
h. Classroom Volunteer	ME	Melissa Haviland
i. Classroom Volunteer	ME	Erin Haggart
j. Classroom Volunteer	ME	Sydnee Weddle
k. Classroom Volunteer	ME	Raymond McKean Jr.
l. Classroom Volunteer	ME	Jessica Eslinger
m. Classroom Volunteer	ME	Cody Bradbury
n. Classroom Volunteer	ME	Kirsten Gilbert
o. Classroom Volunteer	ME	Afton Goda
p. Classroom Volunteer	ME	Stacy Roberts
q. Classroom Volunteer	ME	Jami Brashear
r. Classroom Volunteer	ME	Christopher Ziemendorf
s. Classroom Volunteer	SE	Danielle Milam-Moss
t. Classroom Volunteer	VBE	Kaitlyn Holman
u. Classroom Volunteer	VBE	Tara Merriman
v. Classroom Volunteer	VBE	Jennifer Barnes
w. Classroom Volunteer	VBE	Amy Rissler
x. Classroom Volunteer	VBE	Crystal Hoover
y. Classroom Volunteer	VBE	Danielle Williamson
z. Classroom Volunteer	VBE	Kristin Tippin
aa. Classroom Volunteer	CCHS	Susan Thomas
bb. Classroom Volunteer	NCMS/NHS	Jennifer Clodfelter
cc. Classroom Volunteer	CCS	Stephanie Martin
dd. Classroom Volunteer	CCS	Kristi Jackson
ee. Classroom Volunteer	CCS	Hanna Barnett
ff. Classroom Volunteer	CCS	Destiny Cox
gg. Classroom Volunteer	CCS	Jon Crooks
hh. Classroom Volunteer	CCS	Matthew Clodfelter
ii. Classroom Volunteer	CCE/CCHS	Adam Batchelor
jj. Classroom Volunteer	CCE/CCHS	Megan Booe
kk. Classroom Volunteer	VBE/NHS	Jessica Loden
ll. Classroom Volunteer	ME/NHS	Melissa Cayton
mm. Classroom Volunteer	ME/NHS	Matthew Stuckey
nn. Classroom Volunteer	ME/SE	Sarah Peters

oo. Classroom Volunteer	VBE/ME	Kaitlynn Knight
pp. Classroom Volunteer	JT/NCMS/NHS	Tiffany Sciotto
qq. Classroom Volunteer	ES/NCMS/NHS	Heather Pell
rr. Classroom Volunteer	VB/NCMS	Jayne Rudisel
2. BAND		
a. Band Volunteer	NHS	Shannon Wood
b. Band Volunteer	NHS	Kristina Fielding
c. Band Volunteer	NHS	Jennifer Schwab
3. ATHLETICS/ECA		
a. 8 th Grade Boys' BB Assistant Coach (Vol)	NCMS	James Grounds
b. Boys' & Girls' Wrestling Assistant (Vol)	NHS	Shannon Brown
c. Boys' & Girls' Wrestling Assistant (Vol)	NHS	Don Bryan
d. Boys' & Girls' Wrestling Assistant (Vol)	NHS	Ryan Colclasure
e. 6 th Grade Boys' BB Assistant Coach (Vol)	NCMS	Josh Fowler
3. ATHLETICS/ECA	None	
I. TERMINATIONS		
a. Elementary Teacher (9/19/24)	MES	Breanna Cooper
J. SUSPENSION WITHOUT PAY		
a. Instructional Assistant (10/3/24)	CCE	Amanda Haviland
K. NON-RENEWAL		
1. CLASSIFIED	None	
2. ATHLETICS/ECA	None	

Mr. Jackson moved to approve the consent agenda. Mrs. Schopmeyer seconded, and the motion was approved by a 6-0 vote.

IV. Old Business

A. Classified Handbook Revisions – Second Reading

Mrs. Schopmeyer moved to approve the second reading of the classified handbook revisions. No changes were proposed during the first reading. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

B. Bus Driver Handbook Revisions – Second Reading

Mr. Jackson moved to approve the second reading of the bus driver handbook revisions. No changes were proposed during the first reading. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

C. Administrator Handbook Revisions – Second Reading

Dr. Shaw moved to approve the second reading of the administrator handbook revisions. No changes were proposed during the first reading. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

V. Superintendent's Report

Superintendent Rayle noted the following:

- Welcomed the new hires.

- Congratulations to Clay City Jr/Sr High School on once again winning the Ivy Tech Cob & Cog competition.
- Thank you to John Szabo and Chris Ross for their work on the employee handbooks and salary schedules.
- The board just approved the employee handbooks that will show an average of a 3% raise for teachers, an \$800 stipend for classified staff, and a 2.5% raise for administrative staff.

**VI. New Business
School Update**

Throughout the 2024-25 academic year, the Board will receive monthly updates from a designated school. Mr. Derik Tipton, Principal at Van Buren Elementary, shared the various school events and programs offered.

A. Adoption of 2025 Budget, Capital Projects Plan, and School Bus Replacement Plan

Dr. Shaw moved to approve the adoption of the 2025 budget, capital projects plan, and school bus replacement plan. Mrs. Schopmeyer seconded, and the motion was approved by a 6-0 vote. The 2024 budget was previously provided to the Board, and a public hearing was held on Thursday, September 12, 2024.

B. 2025-26 CCS School Calendar

Mr. Jackson moved to approve the 2025-25 school calendar. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

C. Summer of Learning Grant Request

Mrs. Adams moved to approve the summer of learning grant request. Mr. Jackson seconded, and the motion was approved by a 6-0 vote. The goal of this grant is for the district to host a Summer of Learning Conference in 2025 offering opportunities for CCS teachers, and those in surrounding districts, to connect with innovative, technology-enhanced pedagogy related to Virtual and Blended Learning, Universal Design for Learning and Accessibility, Integrated STEM, Artificial Intelligence (AI) and AI Literacy, Adult Learning Theories/Research and Professional Development.

D. Supplemental Payment Resolution

A supplemental payment resolution developed by Attorney Michelle Cooper was included in the board packet. The resolution addressed supplemental payment in the form of a stipend each school year in the sum of \$500 to teachers who possess a content area master's degree, in accordance with 511 IAC 10.1-1-1(9). This resolution was discussed as part of the collective bargaining process.

Mrs. Schopmeyer moved to approve the supplemental payment resolution. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

E. Permission to Accept Donation from Clay City Sports Boosters

Mr. Jackson moved to approve the request to accept the donation of \$5400 from the Clay City Sports Boosters. Dr. Shaw seconded, and the motion was approved by a 6-0 vote. This donation will go to help support the Varsity, Junior Varsity, and Junior High Athletics teams at Clay City Jr/Sr High School. The money will go towards items such as gear, supplies, and entry fees.

F. Brazil Public Library Board Appointment

Mr. Jackson moved to approve the appointment of two members to the Brazil Public Library. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Dr. Michael Shaw shared his appreciation to all staff, thanked Mr. Szabo for his work on the budget, and thanked Mr. Tipton for his school update. He also welcomed the new hires and wished everyone a good fall break.

Charley Jackson thanked the Clay City Sports Boosters for their donation and welcomed the new hires. He also offered congratulations to Scott McDonald for picking up his 400th win in volleyball and Mark Raetz for picking up his 100th win in football.

Andrea Baysinger shared that she always enjoys the school presentations and it looks like everyone is having a great start to the school and hopes everyone enjoys their fall break.

Amy Burke-Adams thanked Mr. Tipton for his presentation and expressed how wonderful the open house was at Cumberland Academy.

Cheryl Schopmeyer thanked Mr. Tipton for his presentation and thanked Cumberland Academy for hosting their open house. She shared the video they watched was very touching.

Tom Reberger recognized Ben Thomas and CCHS for their win at the Cob & Cog competition. He also wanted to emphasize what Mr. Tipton said during his presentation, "We need to tell everyone what good jobs we are doing."

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:23 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.